

iReview Now Ability to Review Your Report

INSTANT ABILITY TO REVIEW YOUR REPORT. The Employer or user identified on page 1 uses the exclusive patented iReviewNow, which allows you to review your background (consumer) report at the same time to ensure fairness, accuracy and compliance with federal and state laws and regulations, such as the Fair Credit Reporting Act (FCRA) and Equal Employment Opportunity Commission (EEOC.) How You Benefit:

- You have an opportunity to see what is being reported about you at the same time or near the same time (contemporaneous reporting) at iReviewNow.com, by email, or from the Employer, User, or company you have authorized to receive your background report.
- You have an immediate opportunity to make sure the report is your report, make sure you authorized it, and see if your identity has been stolen or is being fraudulently used.
- You have an immediate opportunity to make sure the report is accurate and dispute any information you find to be incomplete or inaccurate. You have an immediate opportunity to explain any information about the report, especially information about your past, and up to date and relevant information that may help the employer, user, or company relying on your background report consider your feedback or explanations, make a more informed decision, and comply with all laws and regulations.

I agree to the following terms and conditions.

- I certify that all my information is my personal information and is accurate and complete.
- I acknowledge that an electronic, scanned, facsimile (FAX), or photographic copy of this agreement shall be as valid as the
- 3. I know it is a crime to illegally use another person's information to gain access to their consumer or background report.
- I agree to review the complete background or consumer report about me for accuracy by exclusively using www.iReviewNow.com (hereafter "iReviewNow) as provided by iReviewNow, LLC. I agree to go to iReviewNow.com to view my report. I further agree to immediately answer the iReviewNow questions, and dispute any inaccurate or incomplete information within five business days from the first text or email message or notice that my report is completed (hereafter "agreed time"). Where I have not received notice that my report is completed, I agree to go to www.iReviewNow.com to view, dispute or authenticate that my background report is accurate and complete. I agree to contact SecurTest, Inc., the consumer reporting agency and background screening provider, at (800) 445-8001 if I am unable to view my report at iReviewNow.com or have any questions about my report.
- I agree and understand that iReviewNow, LLC is not an employer or the Consumer Reporting Agency as defined by the Fair Credit Reporting Act, but is giving me electronic access to my report. I understand that the consumer reporting agency is SecurTest, Inc.
- Moreover, SecurTest, or iReviewNow does not need to mail any information or copies of reports to me as I will use iReviewNow.com to receive and review my background report. I am responsible for the security of the report that I receive via iReviewNow.com.
- I authorize all notices, letters, reports, pre adverse notices, adverse notices, and other communications to be transmitted to me at iReviewNow.com or by email, and certify by my signature on the first page that transmission of such information provides sufficient proof of my receipt as I have provided a valid information where I can receive notifications that a report about me is ready for my immediate review. My failure to review, comment or dispute any information in my report within the "agreed time" shall be my certification that the report is accurate and complete as issued.
- I understand that iReviewNow only reports the information in the report and does not make any positive, negative, placement, adverse employment or other decisions for the employer on my report, based on the information, as the employer is solely responsible for hiring, employment or other lawful decisions. I agree to go to iReviewNow.com to register for automated notification of my report or to view the report when notified.
- I have had an opportunity to read or review my rights under the FCRA and other state notices found on the pages herein, other applicable regulations, state and federal laws and consult with legal counsel.
- 10. ELECTRONIC SIGNATURE AUTHORIZATION: I hereby certify that if I elect to sign electronically that it may be used by the employer, prospective employer, user, iReviewNow[®], SecurTest[®], Inc., their agents, or authorized third parties to rely on it as if it were my original handwritten signature.

