

Steven C. Millwee, CPP, President and CEO - SecurTest, Inc.



STEVEN C. MILLWEE, CPP is the founder, president and CEO of SecurTest, Inc., an Athens, Georgia based background screening provider and workplace violence and expert witness consulting firm. He has been a leader in background screening since he founded the company on August 22, 1978. His peers consider him the leading expert on background investigations and FCRA compliance for background screening.

One of the leading experts on workplace violence and unsolved homicides, Steve has been training federal, state and local law enforcement agents and detectives for 35 years. He is the designated security expert and trainer for the Department of Homeland Security, Federal Law Enforcement Training Center, FBI, Secret Service, and Federal Protective Services, among others.

Steve is the author of *The Threat From Within: Workplace Violence*, and six other law enforcement related books. Steve was the president of ASIS International in 2002 and awarded distinguished Life Membership in 2006. ASIS, formerly the American Society for Industrial Security, is the professional and educational association for security executives, such as the American Bar Association is for attorneys. He served on the founding editorial board of *Loss Prevention* magazine. He is a professional member of the Society for Human Resource Management, Information Systems Audit and Control Association (ISACA), and numerous other IT and security organizations.

Steve is the creator of several TV projects based upon his 40-year career in law enforcement and corporate and consumer crime investigations. He is the author of two feature film scripts that are in pre-production. Extensively interviewed by media around the world, Steve is part of the leadership development team and an instructor for ASIS in developing corporate executives and security managers in media and legislative appearances.

Steve is the author of *The SecurTest System* of over 330 applicant and employment questionnaires. He is the inventor of *iReviewNow*, which is the only intellectual property to help protect consumers from mistaken identities and inaccuracies during background, credit, insurance or consumer based investigations. Steve solved two unsolved murders for law enforcement in 2009, and obtained confessions from over 200 serial killers and over 1,000 other types of murderers in his career. He conducts some of the most sensitive investigations for corporations and select branches of government. He is one of today's most dynamic, highest rated speakers in the background screening, HR, law enforcement and security professions. Steve has authored chapters in the comprehensive *Institute of Business Law Employment Regulations* manual about employment practices and workplace violence. Cited in the *Business Best Practices* Journal of ASIS since its inception, Steve's intellectual properties and business methods have become the standard for organizations, security and HR professionals.

Steve has testified as an expert witness in the areas of background screening, FCRA compliance, workplace violence, shoplifting, loss prevention, negligent hiring, retention, screening, polygraph, fraud, identity theft, and police and security procedures. He is a crisis management consultant to many American corporations conducting violence and threat assessments. He is the author of *SecurViolence* and *SecurThreat*, the leading custom threat assessment questionnaires used by employers around the globe. Steve was an adjunct college professor for over eight years at St. Petersburg College, at the Florida Institute for Law Enforcement, and the Tampa Police Academy. Previously, Steve was the lead detective in the Unsolved Murder Unit of the Hillsborough County Sheriff's Office in Tampa, Florida. Steve formerly was with the Federal Bureau of Investigation in Washington D.C.

Steve holds Bachelor of Arts in Criminal Justice from the University of South Florida, and an Associate in Arts

from Hillsborough Community College in Police Science and Administration.