

CONFIDENTIAL

Printed: 05/01/13

Background Report

Completed: 04/05/13

Provided To: Master Janitorial Services, Inc.

Requested By: John Smith

Subject: Report, Sample

SS #: XXX-XX-2132

Address: 123 Anywhere Street
 Tampa, FL 12345

Reference: 12-14-2012-02

Position: Ineligible - #21-C

SUMMARY

Report Type	Description
Social Trace	VALID
Court Search(es)	FELONY CONVICTION
Other Research	FELONY CONVICTION

Service	Grade
SSN / Identity Validation	Pass
Statewide/County Court Search	Record
SecurHomeland Criminal Database	Record
Federal Criminal Search	Pass
OFAC Terrorist Watch List Search	Pass
Sex Offender Registry Database Search	Pass

Ineligibility Description(s)
 FELONY ASSAULT WITH A DEADLY WEAPON
 FELONY EMBEZZLEMENT

ALIASES SEARCHED: NONE

SOCIAL TRACE

SAMPLE REPORT
 ADDRESS 1
 TAMPA, FL 33601
 RPTD: 10/2010 TO 01/2013

SS: XXX-XX-XXXX

COUNTY: HILLSBOROUGH

SAMPLE REPORT

SS: XXX-XX-

XXXX
ADDRESS 2
TAMPA, FL 33601
RPTD: 06/2009 TO 11/2010

COUNTY: HILLSBOROUGH

SAMPLE REPORT
ADDRESS 3
LA GRANGE, TX 78940
RPTD: 01/2008 TO 05/2009

SS: XXX-XX-XXXX

COUNTY: FAYETTE

SAMPLE REPORT
ADDRESS 4
LA GRANGE, TX 78940
RPTD: 05/2006 TO 02/2008

SS: XXX-XX-XXXX

COUNTY: FAYETTE

*** END OF SSN TRACE SECTION ***

SS# IS VALID, ISSUED IN TEXAS, BETWEEN 01/1985 AND 12/1985

Attention: The SSN Trace provides the counties and states that the candidate has resided, which allows us to conduct our comprehensive background screening. This information is not use to FAIL a subject, unless the SSN is invalid, belongs to a deceased person, listed in a True Name Fraud Alert, or belongs to another subject.

Some misspellings or invalid addresses may be found in this portion of the report, but does not disqualify or FAIL the subject.

Comments:
VALID

COURT RECORD RESULTS

HILLSBOROUGH, FL

Search Type: Felony and Misdemeanor, UNLIMITED - FULL
Court Searched: County Seat
No Conviction History

STATEWIDE, FL

Search Type: Felony and Misdemeanor, FULL CRIMINAL SEARCH
Court Searched: County Seat
No Conviction History

SCHEENECTADY, NY

Search Type: Felony and Misdemeanor, FULL CRIMINAL SEARCH

CASE #: 200649CF1877

COURT NAME: STATE OF NEW YORK - SCHEENECTADY COUNTY - SUPERIOR COURT

NAME: SAMPLE REPORT
DOB: EXACT MATCH

OFFENSE: EMBEZZLEMENT (OVER \$10,000)
OFFENSE TYPE: FELONY
ARREST DATE: 02-01-2006
DISPOSITION: GUILTY/CONVICTED BY GUILTY PLEA
DISPOSITION DATE: 04-13-2006
SENTENCE: 1 YEAR STATE PRISON; 10 YEARS PROBATION/PAROLE
SUBJECT CURRENTLY ON PAROLE

RECORD CONFIRMED

STATEWIDE, NY

Search Type: Felony and Misdemeanor, FULL - ALL RECORDS

SEE SCHENECTADY RECORD(S) CONTAINED HEREIN.

FAYETTE, TX

Search Type: Felony and Misdemeanor, UNLIMITED - FULL

CASE #: 20090D01337
COURT NAME: STATE OF TEXAS - FAYETTE COUNTY - CIRCUIT COURT
NAME: SAMPLE REPORT
DOB: EXACT MATCH

OFFENSE: FELONY ASSAULT WITH A DEADLY WEAPON (STATUTE: 28.03(4)(A))
OFFENSE TYPE: FELONY
ARREST DATE: 04-01-2009
DISPOSITION: GUILTY/CONVICTED
DISPOSITION DATE: 06-29-2009
SENTENCE: 2 YEARS INCARCERATION; 3 YEARS PROBATION

RECORD CONFIRMED

STATEWIDE, TX

Search Type: Felony and Misdemeanor, UNLIMITED - FULL

REFER TO FAYETTE COUNTY RECORD(S) HEREIN.

SecurHomeland National COPS

*** SecurHomeland Criminal Convictions, Sex Offender and Watch List Search ***

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RECORD FOUND

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CASE #: 20090D01337
COURT NAME: STATE OF TEXAS - FAYETTE COUNTY - CIRCUIT COURT
NAME: SAMPLE REPORT
DOB: EXACT MATCH

OFFENSE: FELONY ASSAULT WITH A DEADLY WEAPON
OFFENSE TYPE: FELONY

ARREST DATE: 04-01-2009
DISPOSITION: GUILTY/CONVICTED
DISPOSITION DATE: 06-29-2009
SENTENCE: 2 YEARS INCARCERATION; 3 YEARS PROBATION

RECORD CONFIRMED

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COURT NAME: STATE OF NEW YORK - SCHENECTADY COUNTY - SUPERIOR COURT
NAME: SAMPLE REPORT
DOB: EXACT MATCH

OFFENSE: EMBEZZLEMENT (OVER \$10,000)
OFFENSE TYPE: FELONY
ARREST DATE: 02-01-2006
DISPOSITION: GUILTY/CONVICTED BY GUILTY PLEA
DISPOSITION DATE: 04-13-2006
SENTENCE: 1 YEAR STATE PRISON; 10 YEARS PROBATION/PAROLE
SUBJECT CURRENTLY ON PAROLE

RECORD CONFIRMED

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SecurTest, Inc. and their inventor, Steven C. Millwee, CPP.

Federal Criminal Convictions

No Conviction History

iReviewNow

The subject completed iReviewNow, our exclusive patented intellectual property,
compliance questionnaire. Pursuant to the Fair Credit Reporting Act, a consumer is
allowed to add a statement to his consumer report.

The subject stated the following information was carefully reviewed, true and
correct, and authorized it to be incorporated into the background report.

- 1. The subject acknowledged authorizing the report.
2. The subject identified the report as his report
3. The subject responded that the criminal history was accurate.
4. The subject stated he is currently on probation or parole for a felony.
5. The subject admitted being convicted of the following offenses:

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SUBJECT CURRENTLY ON PAROLE

RECORD CONFIRMED

6. The subject claims he has no pending criminal charges.

7. The subject wrote the following in clarification to the charges against him:

"The assault happened because I was at a bar with some friends and had too much to drink. A guy approached my girlfriend and I hit him with a beer bottle. The police arrested me, though I explained that the other guy started the fight. They said that because the guy had to get stitches that I was going to jail. I went to court and pled guilty. I was sentenced to 2 years in prison, and got out on good behavior after 18 months. I completed my probation and passed every alcohol and drug test."

8. The subject was asked to explain from his perspective why he should be considered for employment. He wrote:

"I took responsibility for my stupidity and crime. I realized in prison that I could no longer drink alcohol, and have never taken another drink since. I completed an anger management program while on probation. I have since married and have a one year old son. I learned my lesson, and have never been in trouble since. A hard lesson to learn, but one I intend to tell my son when he grows up."

9. The subject agreed that allowing him/her to review the SecurTest Report, answer these questions, correct any errors, offer explanations, and participate in verifying information was fair.

© iReviewNow is the exclusive property of SecurTest, Inc. and its inventor, Steven C. Millwee. It is the only patented system that helps users of consumer reports, such as background reports, determine the accuracy, reliability and utility of the reports, while allowing the consumer, applicant or employee to become part of the process in seeing the report in real-time with instant ability to Accuratize® the information. Copyright Protected 2005-2012. All Rights Reserved.

ACTION STEPS

Date	Action
12/14/2012	Report Issued
12/14/2012	1st Adverse Action Letter and Report Sent to Subject
12/14/2012	FCRA Rights and iReviewNow received by Subject with Report
12/15/2012	iReviewNow Submitted by Subject to Employer and SecurTest
12/19/2012	2nd Adverse Action Letter Sent

DISCLAIMER

Notice: Consumer Rights and Notifications, pursuant to the FCRA and various state laws, are incorporated in the report to the consumer, where adverse information is contained in the report. The report is automatically transmitted to the consumer in accordance with the End User Agreement.

For California consumers: This report does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records, and information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of the report. If the consumer seeks to obtain a copy of this report or to review his or her file, we will provide the consumer a written notice in simple, plain English and Spanish of his or her right to receive all disclosures required by California law.

If you are a California Resident, you have the right under Section 1786.22 of the California Civil Code to contact SecurTest during normal business hours to obtain your file for your review. You may obtain such information as follows:

1. In person at our SecurTest headquarters located at 2500 Daniells Bridge Road, Building 200, Suite 1-B, in Athens, GA 30606. You will need to furnish proper identification prior to receiving your file. You may have someone accompany you and should inform such person that they will also have to present reasonable identification. If you want SecurTest to disclose to or discuss your information with this third party, you may be required to provide a written statement granting SecurTest permission to do so.
2. By certified mail, if you make a written request (and provide proper identification) to have your file sent to a specified addressee.
3. By telephone, if you have previously made a written request and provided proper identification.
SecurTest has trained personnel to explain any information that is furnished to you and to explain any information that is coded.
4. SecurTest also uses the patented iReviewNow.com System, which is the only invention designed to help consumers (subjects of background reports) obtain real-time access to their files (reports), dispute inaccuracies (if any), explain information that may negatively impact an employer or other user of our reports, and explain steps you have taken to improve yourself since any negative life-event occurred. Go to www.iReviewNow.com for more information.

Go to www.securtest.com/yourrights.php for a detailed list of your rights.

Go to www.ireviewnow.com/accuratized.pdf to become part of the total SecurTest Team Solution to insure your report is Accurate.

This report was prepared by:

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End Of Report
