

SecurHomeland® provides a real-time, interactive verification system that authenticates criminal convictions, sex offender status, and other critical background data used to screen employees and volunteers delivering assurance that you have the most reliable authenticated information that can be used immediately.

**AUTHENTICATE BACKGROUND REPORTS INSTANTLY MAKING HIRING AND BUSINESS DECISIONS IN REAL TIME.** IN BOTH ONLINE AND OFFLINE ENVIRONMENTS, THE THREAT OF USING UNVERIFIED OR INACCURATE INFORMATION AND IDENTITY FRAUD WHICH CAN CAUSE YOU TO QUESTION INFORMATION ACCURACY IS REAL. TO SAVE TIME, MONEY, AVOID HIRING AND BUSINESS MISTAKES, AND MITIGATE LIABILITY, USE SECURHOMELAND TO HELP ENSURE THAT YOU PROPERLY AUTHENTICATED THE INFORMATION FROM THE BEST SOURCE – THE APPLICANT, EMPLOYEE OR CONSUMER.

### With SecurHomeland:

- You instantly access our premier data resources with more than 19 billion public records and proprietary data, including over 300 million criminal conviction records.
- You and your applicant instantly verify critical information quickly and economically
- You strengthen the security and integrity of your background information
- You make faster hiring decisions while the applicant or volunteer is still there



### ➤ How it works

When the SecurHomeland report contains adverse information that might impact your decision, our proprietary patented SecurHomeland Authentication Questionnaire becomes part of the report.

You give the applicant a secure link or copy of the report so that he or she can instantly review the report and complete the SecurHomeland questionnaire in real-time to ensure you have complied with the FCRA.

Applicants not only authenticate the reported history for accuracy, they provide additional insight that will help you make informed decisions. You expand your pool of qualified applicants and volunteers as you get real-time usable authenticated information. ►



**SecurHomeland – the de facto standard in authenticating adverse information.**

### SecurHomeland provides these real-time benefits for Hiring Decisions

- You increase the available labor pool when the world's workforce and available volunteers continues to shrink for many positions.
- You are able to consider more information from the applicant that allows you to make better hiring decisions for the candidate without a perfect past.
- You are able to authenticate the accuracy of records to comply with the Fair Credit Reporting Act before the applicant applies for another job or volunteers elsewhere.
- You make faster and more reliable hiring decisions.
- Many jurisdictions are restricting commonly used personal identifiers, such as dates of birth and social security numbers, from its records to mitigate identity theft and privacy concerns. You are able to determine the accuracy of your reports in real-time from the single best source, the applicant and volunteer.
- Your applicants and volunteers appreciate that you have included them in the screening process; thus, mitigating frustration and litigation by making the applicant and volunteer part of the process.
- Fear of identity theft and fraud are eliminated because you include the applicant and volunteer from the first step where they validate their own data and instantly alert you and us to any misinformation.
- Your confidence in making the right hiring decision is maximized.

### SecurHomeland's Abuse and Predator Features found in

#### **FASTscreen® Protects the Most Vulnerable**

- FASTscreen is the most comprehensive applicant and volunteer questionnaire that identify those with a positive work and volunteer service history free of violence, child abuse, sexual abuse of children, elderly or the disabled.
- FASTscreen delivers a applicant and volunteer tracking system to help you identify those that meet your unique needs.
- FASTscreen delivers a standardized screening and follow up interview system that allows candidates to become part of your world faster.
- FASTscreen and SecurHomeland save hard-to-find budget dollars without compromising your selection process.
- **Candidates start by answering the FASTscreen questions that ask the most sensitive, but necessary questions to protect the most vulnerable.**

#### About SecurTest

SecurTest is a leading provider of credential verification and background screening services for making informed and smarter decisions in a world with increasing risks.

Serving the needs of business, government, non-profit organizations and individuals, SecurTest works to create a safer and more secure society through its custom proprietary system while ensuring the protection of personal privacy.



Our founder, Steven C. Millwee, CPP, is the leading expert witness helping employers and their counsel mount a defense against claims of negligent hiring, retention, training, premises liability, and security. With 32 years experience with the FBI, local law enforcement, and leading SecurTest, Steve Millwee has created a unique one-of-a-kind background screening solution system that helps employers protect their employees and communities while helping imperfect people demonstrate their skills and assets in a job-relevant context.

#### To Learn more

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