

# CONFIDENTIAL

Printed: 08/07/14

<b>Background Report</b>	<b>Completed: 05/21/14</b>
<b>Provided To:</b> Sample Client	<b>Requested By:</b> John Smith

<b>Subject:</b> Doe, John	<b>SS #:</b> XXX-XX-XXXX
<b>Address:</b> 123 Anywhere Street Athens, GA 30606	
<b>Reference:</b> Sample Pass	<b>Position:</b> Eligible

## SUMMARY

Report Type	Description
Social Trace	Pass
Court Search(es)	Pass
Other Research	Pass

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Service	Grade
SSN / Identity Validation	Pass
Statewide/County Court Search	Pass
SecurHomeland Criminal Database	Pass
Federal Criminal Search	Pass
OFAC Terrorist Watch List Search	Pass
Sex Offender Registry Database Search	Pass

Failure Description(s)

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ALIASES SEARCHED: NONE

## SOCIAL TRACE

JOHN DOE	SS: XXX-XX-XXXX
ADDRESS 1	
ATHENS, GA 30606	COUNTY: CLARKE
RPTD: 10/2010 TO 04/2014	

JOHN DOE	SS: XXX-XX-XXXX
ADDRESS 2	
ATHENS, GA 30606	COUNTY: CLARKE
RPTD: 06/2009 TO 11/2010	

JOHN DOE	SS: XXX-XX-XXXX
ADDRESS 3	

ATHENS, GA 30606  
RPTD: 01/2008 TO 05/2009

COUNTY: CLARKE

JOHN DOE  
ADDRESS 4  
ATHENS, GA 30606  
RPTD: 05/2006 TO 02/2008

SS: XXX-XX-XXXX

COUNTY: CLARKE

\*\*\* END OF SSN TRACE SECTION \*\*\*

SS# IS VALID, ISSUED IN GEORGIA, BETWEEN 01/1990 AND 12/1991

Attention: The SSN Trace provides the counties and states that the candidate has resided, which allows us to conduct our comprehensive background screening. This information is not use to FAIL a subject, unless the SSN is invalid, belongs to a deceased person, listed in a True Name Fraud Alert, or belongs to another subject.

Some misspellings or invalid addresses may be found in this portion of the report, but does not disqualify or FAIL the subject.

Comments:  
Pass

**COURT RECORD RESULTS**

CLARKE, GA

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Search Type: Felony and Misdemeanor, UNLIMITED - FULL  
Court Searched: County Seat  
No Conviction History

STATEWIDE, GA

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Search Type: Felony and Misdemeanor, UNLIMITED - FULL  
Court Searched: County Seat  
No Conviction History

**Federal Criminal Convictions**

No Conviction History

**SecurHomeland National COPS**

\*\*\* SecurHomeland Nationwide Criminal Convictions  
\*\*\* Nationwide Sex Offender Search  
\*\*\* Terrorist Watch Lists Search

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NO RECORD FOUND OR MATCH FOUND

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The terms "Pass", "Fail", "HR Review", "Eligible", and "Ineligible" (or similar terms) are not to be used to make hiring, retention, or access decisions, as the content of the report specifically identifies information that the User (the client of SecurTest, Inc.) has identified certain types of records that may disqualify the candidate. These terms are used as a summary description based on the User's criteria.

Users of Consumer Reports. Pursuant to the terms and conditions of using SecurTest background reports, you have agreed to follow all applicable laws, including, but not limited to the Fair Credit Reporting Act. See the following for you and your counsel's review:

[www.securtest.com/resources/ftcfkra.pdf](http://www.securtest.com/resources/ftcfkra.pdf)  
[www.securtest.com/resources/fcrausers.pdf](http://www.securtest.com/resources/fcrausers.pdf)

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Notice: Consumer Rights and Notifications, pursuant to the FCRA and various state laws, are incorporated in the report to the consumer, where adverse information is contained in the report. The report is automatically transmitted to the consumer in accordance with the End User Agreement.

For California consumers: This report does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records, and information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of the report. If the consumer seeks to obtain a copy of this report or to review his or her file, we will provide the consumer a written notice in simple, plain English and Spanish of his or her right to receive all disclosures required by California law.

If you are a California Resident, you have the right under Section 1786.22 of the California Civil Code to contact SecurTest during normal business hours to obtain your file for your review. You may obtain such information as follows:

1. In person at our SecurTest headquarters located at 2500 Daniells Bridge Road, Building 200, Suite 1-B, in Athens, GA 30606. You will need to furnish proper identification prior to receiving your file. You may have someone accompany you and should inform such person that they will also have to present reasonable identification. If you want SecurTest to disclose to or discuss your information with this third party, you may be required to provide a written statement granting SecurTest permission to do so.
  2. By certified mail, if you make a written request (and provide proper identification) to have your file sent to a specified addressee.
  3. By telephone, if you have previously made a written request and provided proper identification.
- SecurTest has trained personnel to explain any information that is furnished to you and to explain any information that is coded.
4. SecurTest also uses the patented iReviewNow.com System, which is the only invention designed to help consumers (subjects of background reports) obtain real-time access to their files (reports), dispute inaccuracies (if any), explain information that may negatively impact an employer or other user of our reports, and explain steps you have taken to improve yourself since any negative life-event occurred. Go to [www.iReviewNow.com](http://www.iReviewNow.com) for more information.

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Go to [www.securtest.com/yourrights.php](http://www.securtest.com/yourrights.php) for a detailed list of your rights.  
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The consumer or subject of this report may go to [www.ireviewnow.com/go](http://www.ireviewnow.com/go) to complete

iReviewNow online or go to <http://www.ireviewnow.com/go> to ensure the accuracy of the report. This allows the subject the ability to instantly self-"Accuratize" the report in compliance with the consumer authorization. The subject can explain the criminal history, rehabilitation steps taken, and provide invaluable context. iReviewNow is the only patented FCRA/EEO compliant system that mitigates claims of inaccurate reports while treating the subject of the report with the highest degree of transparency and respect.

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NOTICE IF REPORT PREPARED FOR THE UNITED STATES OF AMERICA and its various branches of government.

Where this report was prepared pursuant to a background investigation for the United States of America, through its various branches of government, certain rights, such as those provided by the FCRA or EEOC, may not apply to SecurTest, Inc., this report, and/or you. Moreover, the federal government, its agents or contractors, may require that we report all criminal conviction or other information about regardless of when the event occurred. As an example, we may be required to report criminal convictions that are greater than 7 years.

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RAPIDGate and Eid Passport Terms and Conditions. Specific terms and conditions specifically apply if you are or were a candidate for the RAPIDGate, RAPIDGate-Premier and RAPID-IAC Programs, or other programs administered by Eid Passport, Inc. Refer to <http://www.securtest.com/RapidGateTerms.pdf>, as you specifically consented to those terms and conditions for SecurTest to perform the background investigation and we relied upon your consent before performing the investigation and preparing this report. This report for these government programs also require us to report all criminal records without restriction or limitation, such as reporting records older than 7 years.

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Before Taking an Adverse Action if you are an Employer

Before you reject a job application, reassign or terminate an employee, deny a promotion, or take any other adverse employment action based on information in a consumer report, you must give the applicant or employee:

- a notice that includes a copy of the consumer report you relied on to make your decision; and
a copy of A Summary of Your Rights Under the Fair Credit Reporting Act, which the company that gave you the report should have given to you.

Giving the person the notice in advance gives the person the opportunity to review the report and tell you if it is correct.

After You Take an Adverse Action

If you take an adverse action based on information in a consumer report, you must give the applicant or employee a notice of that fact ? orally, in writing, or electronically.

An adverse action notice tells people about their rights to see information being reported about them and to correct inaccurate information. The notice must include:

- the name, address, and phone number of the consumer reporting company that supplied the report;
a statement that the company that supplied the report did not make the decision to take the unfavorable action and can't give specific reasons for it; and a notice of the person's right to dispute the accuracy or completeness of any information the consumer reporting company furnished, and to get an additional free report from the company if the person asks for it within 60 days.

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This report was prepared by:

SecurTest, Inc.
The iReviewNow Company
2500 Daniells Bridge Road
Building 200, Suite 1-B
Athens, GA 30606
(800) 445-8001(p)

**Subject:** Doe, John

**SecurTest, Inc.**

**Client:** Sample Client

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(866) 580-4851(f)  
compliance@securtest.com

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**End Of Report**

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